



THE INSTITUTE OF CHARTERED ACCOUNTANTS OF NIGERIA

(Established by Act of Parliament No. 15 of 1965)

VACANCIES IN TECHNICAL AND EDUCATION DIRECTORATE

The Institute of Chartered Accountants of Nigeria (ICAN) was established by the Act of Parliament No. 15 of 1965 as an organization to regulate the Accountancy Profession in Nigeria. It has over 42,000 members and is a member of the International Federation of Accountants (IFAC), Pan African Federation of Accountants (PAFA) and Association of Accountancy Bodies in West Africa (ABWA).

The Institute's research and technical education services and activities are directed at:

- Impacting professional accounting practices in Nigerian economy and enhancing ICAN's leadership and mentoring role in West Africa sub-region;
- Addressing accounting related issues peculiar to transition economies, especially in Africa;
- Contributing significantly to policy issues affecting the accountancy profession globally;
- Impacting enactment of legislations affecting accounting practice, business and the Nigerian economy;
- Research into contemporary issues affecting the Nigerian economy financial accountability and practices and matters relating to the International Financial Reporting Standards (IFRS), International Public Sector Accounting Standards (IPSAS) and Financial Reporting Council of Nigeria (FRCN);
- Generating information for the benefit of ICAN members in addressing their socio-economic needs and relevant ideas to inspire the Institute and enhance its leadership role among the comity of professional bodies; and
- Nurturing ICAN Journal of Accounting and Finance and increasing its impact factor among academics

In the Institute's quest for more effective pursuit of its objectives, it seeks to recruit suitably qualified candidates into the following vacancies in its Research and Technical Education Directorate.

- Research Fellow
- **Director, Technical and Education Directorate**
- Senior Manager, Research
- Senior Manager, Technical
- Speech Writer

A) Research Fellow

The position reports to the Deputy Registrar, Technical Services.

Key Accountabilities:

The position is directly responsible for:

- i. Organisation of Annual Lectures and Programmes
- ii. Organisation of Budget Symposium
- iii. Driving the process of publishing at least, one issue of the ICAN Journal of Accounting and Finance
- iv. Solicitation of Commissioned papers for financial support by the Institute
- v. Assisting in generating pre-budget inputs into the Annual Federal Government Appropriation Bill
- vi. Functioning as a Rapporteur at the Annual Accountants Conference of the Institute
- vii. Any other duties as may be assigned from time to time.

Skills/Competencies

Strong research, analytical and reporting ability with good communication and interpersonal skills. Success in this role demands diligence, attention to details, creative and inquiring capacity, strategic mind set, leadership, creativity and proficiency in the use of information technology. Ability to work under pressure and demonstrated capacity to work in partnership with diverse groups while balancing the relative sensitivities are also essential competencies for this role.

Education and Experience

- Ph.D with a minimum of five (5) years post-doctoral experience
- Membership of the Institute of Chartered Accountants of Nigeria
- Experience in leading, managing and coordinating a broad range of research in line with defined strategic objectives.

B) Director, Technical and Education

The position reports to the Deputy Registrar (Technical Services) and is responsible for providing intellectual insights and professional guidance on the Institute's value propositions for the development of the accounting profession in Nigeria through research on topical and policy driven issues relating to economic, financial and the Institute's regulatory imperatives.

Key Accountabilities:

- Provides leadership for the development of a highly effective and efficient Research and Technical Directorate ensuring response to long term needs of professional accountants
- Initiates and undertakes research activities on topical, financial and economic issues aimed at enhancing the scope and quality of research conducted by the Institute
- Ensures regular publication of high quality technical journals and memoirs
- Networks with senior researchers and academics as well as with national, regional and International institutions, to ensure continued relevance of research activities and a high profile for ICAN
- Establishes and actively maintains close links with national policy research institutes to promote research relevant to the accounting profession within their structures and frontier research into issues of interest to ICAN and its members
- Coordinates responses to requests from organizations such as IFAC, PAFA and ABWA with respect to exposure drafts and other technical matters

- Explores and actively identifies research funding opportunities with local and international development agencies
- Manages the Research and Technical Directorate, including functional management and capacity building of staff in the Directorate
- Coordinates efforts to provide thought leadership to the accountancy profession in Nigeria
- Coordinates the Institute's efforts at providing technical support for members
- Relates with research institutes, academics and ICAN members, FAC, PAFA, ABWA and development agencies, diplomatic corps and educational development institutions such as Federal Ministry of Education, NUC, NBTE, etc

Skills/Competencies

Strong research, analytical and reporting ability with good communication and interpersonal skills. Success in this role demands diligence, attention to details, creative and inquiring capacity, strategic mind-set and Leadership, creativity and proficiency in the use of information technology. Ability to work under pressure and demonstrated capacity to work in partnership with diverse groups while balancing the relative sensitivities are also essential skills for this role.

Education and Experience

- Minimum of M.Sc. or equivalent in- Accounting or Economics (Ph.D or its equivalence will be an advantage)
- Chartered Accountant
- Minimum of ten (10) years relevant post professional qualification experience
- Experience in leading, managing and coordinating a broad range of research activities in line with defined strategic objectives

C) Senior Manager, Research

The position reports to the Director, Technical and Education.

Key Accountabilities

- identifying the research and technical needs of the Institute for internal and external consumption
- assisting the Technical, Research and Public Policy Committee or any other Committee of Council that requires the services of the Department in identifying research issues and proffering solutions;
- co-ordinating the Institute's programmes for promoting and developing the science of accountancy and disseminating the output of the Institute's research projects;

Education and Experience

- Minimum of a Masters' degree in a quantitative discipline from a recognised/reputable university, and
- Must be familiar with computerised research instrument – SPSS; Minitabs and Eview
- Possession of a professional accounting qualification will be an advantage.

D) Senior Manager- Technical

The position reports to the Director, Technical and Education.

Key Accountabilities

The position holder will:

- take charge of technical assignments in the areas of accounting, insolvency and auditing theories, practices, economics, banking and finance related issues, capital market operations, public finance and government policies, standards and professional ethics
- ensure timely response to Exposure Drafts and other international pronouncement on Standards
- must be familiar with standard writing procedures and have flair for writing and editing technical materials for publication.

Education and Experience

- Must possess minimum of Masters' degree in Accounting & Finance or related discipline
- Must be a member of a recognised professional accounting body with a minimum of four years' experience.

E) Speech Writer:

The position reports to the Director, Technical and Education.

Key Accountabilities

- His/her main task is to manage the communication of the Presidency through specialised knowledge and provide strategic communication support to the Institute's Principal office holders.
- Drafting speeches, statements, briefings and written communications for the Presidency and ensuring high level of consistency, accuracy and presentation for a wide variety of audiences
- Liaising closely with various directorates of the Institute to ensure timely and relevant inputs into development of written communication for the Presidency and other matters of relevance to the Institute.

Education and Experience

- Minimum of Masters degree in Accountancy, Finance or Economics
- Must be familiar with technical writing and possess ability to write effectively with accuracy within tight timelines
- Must possess lateral thinking capabilities and ability to synthesize complex materials
- Capacity to set deadlines and to multi-task
- Membership of a professional accountancy body will offer a distinct advantage.

Interested Candidates are to please forward their applications and a copy of current resume (specifying the position applied for) to smgtrec@ican.org.ng

Application closes two weeks after the date of publication.
Please note that only short listed candidates will be contacted.

Signed: **JOHN I. EVBODAGHE, MBA, FCA**
 Registrar/Chief Executive
 ICAN Secretariat, Plot 16, Idowu Taylor Street
 Victoria Island, Lagos.