



THE INSTITUTE OF CHARTERED ACCOUNTANTS OF NIGERIA | *Accuracy and Integrity*

(Established by Act of Parliament No. 15 of 1965)

2024 EXECUTIVE TRAINING PROGRAMME

www.icanig.org

ABOUT THE INSTITUTE

The Institute of Chartered Accountants of Nigeria (ICAN) was established by Act of Parliament No.15 of 1965 to:

- (i) Determine what standards of knowledge and skill are to be attained by persons seeking to become members of the accountancy profession and to raise those standards from time to time as circumstances may permit;
- (ii) Secure in accordance with the provision of the Act, the establishment and maintenance of the registers of fellows, associates and registered accountants entitled to practice as accountants and auditors and to publish from time to time a list of those persons and;
- (iii) Perform, through the Council of the Institute, all other functions conferred on it by the Act.

As the foremost professional accounting body in the West African sub-region, in 1982, ICAN initiated and contributed significantly to the formation of the Association of Accounting Bodies in West Africa (ABWA). In fulfilling its mission, the Institute has over the years certified over 60,000 Chartered Accountants who are engaged in value creation in various sectors of the economy. Apart from being in professional practice, ICAN members are engaged in the three tiers of public service as well as the private sector.



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VISION STATEMENT

To be a leading global professional body

MISSION STATEMENT

To produce world-class Chartered Accountants,
regulate and continuously enhance their ethical
standards and technical competence in the public interest

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FOREWORD

I am thrilled to present to you the 2024 Training Brochure of the Institute of Chartered Accountants of Nigeria, a valuable resource that underpins the Institute's unwavering commitment to the professional development of its members. Our commitment to fostering a culture of learning, development, and growth is reflected in the prudently curated contents of this brochure. As we navigate the dynamic and ever-evolving business landscape, pursuing knowledge, skill enhancement, and investing in continuous learning and development of our members is not just an option; it is imperative.

The year 2024 brochure presented a diverse range of training programmes orchestrated to meet the explicit needs of our teeming members in eighteen sectors of the economy. Within these offerings, members will discover a diverse array of training modules that address their unique needs and requirements.

Our training initiatives cover an inclusive spectrum, from information and communication technology, technical skills to leadership development, ensuring that each member whether a seasoned professional or just starting the journey has the chance to learn, grow, and contribute to our shared success.

We collaborated with industries and subject matter experts and leading training providers to bring you these high-quality, relevant, evolving, and engaging topics. Please be reminded that your professional development is a shared goal, and by participating and engaging in these training initiatives, you contribute not only to your success but also to the collective strength of the Institute. Therefore, I wish to encourage all members to see it as a tool for empowerment, growth, and development.

Also, Continuing Professional Development (CPD) as introduced by the International Federation of Accountants (IFAC) is an obligation for Professional Accounting organizations to their continued membership.

It is gratifying to mention that strategies and initiatives have been put in place to offer the 2024 trainings virtually, physically, and via our e-learning platform. The e-learning platform has been around for a while but not in full force as it will be in year 2024. Hence, we crave the indulgence of members to utilise the benefits of this learning and development made easy and visit the portal regularly @ <https://icanportal.org/members/Account/Login> . The login detail for our regular trainings both virtual and physical is: icanportal.org/members/eventregistrations

Let's prioritise our training and development in 2024.

While wishing you a most rewarding year 2024 and beyond, kindly accept the assurances of our readiness to serve you always.

Thank you.

Tajudeen Adewale Olayinka, FCA
Chairman, Members' Professional Development Committee

PRESIDENT'S STATEMENT

As we embark on the journey of 2024, a year brimming with promises and opportunities, I extend my warmest greetings to our esteemed professional community. It is with great pleasure that I share our continued commitment to excellence, ongoing learning, and professional growth, which remain central to our pursuits.

In the dynamic landscape we navigate, the accounting profession demands a steadfast dedication to a continuous quest for knowledge, skill enhancement, and adaptability. This commitment is essential to providing effective, high-quality services, winning and retaining business, and upholding the trust and confidence of our valued clients. As William Pollard aptly notes, "The arrogance of success is to think that what you did yesterday will be sufficient for tomorrow."

Our carefully designed training programs for 2024 have been thoughtfully curated to address the evolving needs, challenges, and advancements within our field. Whether you seek to expand your technical competencies, enhance leadership skills, or stay abreast of regulatory developments, our diverse range of training offerings aims to cater to the multifaceted requirements of our members. The scheduling of these comprehensive trainings reaffirms our commitment to upholding the highest standards of professionalism, ethics, and expertise, both locally and globally.

I encourage each of you to embrace these training initiatives as catalysts for personal and professional advancement. Seize the transformative powers of these opportunities to broaden your knowledge horizons, refine your skills, and elevate your professional standing in the year 2024.

Wishing us all a successful and fulfilling year!

Dr Innocent Iweka Okwuosa, Phd, FCA
59th President, ICAN

MANDATORY CONTINUING PROFESSIONAL DEVELOPMENT

OBJECTIVE

To continuously update the technical skills and competencies of Chartered Accountants and participants at MCPD training courses through value added training programmes provided at minimum costs and designed to enhance their productivity and social responsiveness.

PHILOSOPHY

Continuous development of knowledge and expertise is a fact of life in today's world.

REGISTRAR/CHIEF EXECUTIVE'S STATEMENT

It is with great pleasure and a sense of purpose and responsibility that I extend my appreciation to all our members and non-members who attended our training offerings in 2023. The Institute is indebted to all the organizations that aligned with us in the training of their workforce in-house during the same year. The commitment to continuous learning and development made the year inspiring and rewarding.

I warmly welcome you as we embark on a journey of growth, transformation, and development through our 2024 training programmes. The rapid change in the business landscape due to technological evolution presented daunting and nurturing tough challenges for accountants. Technology causes various disruptive changes in accounting processes and practices. The functional role of accountants is increasing, not only in financial reporting system expertise but also in strategic business analysis with the help of business intelligence as the basis of decision-making for business. As Chartered Accountants, staying informed and adapting to new challenges is crucial, and combining technical expertise with a proactive approach to embracing changes makes accountants not only relevant but also play a more strategic and influential role in this digital technological era.

This year, training and development initiatives have been meticulously crafted and designed to equip our members with the requisite skills and knowledge to thrive in their various roles and contribute to the collective success of their respective organizations. The brochure offered opportunities to enhance skills, broaden knowledge, elevate performance, and foster contributions to the overall strength and resilience of the respective organizations. The objective is not only to meet the challenges of today but also to prepare members for the prospects of tomorrow. The core value of our training and development programmes is to invest in the growth and development of our members and, by extension, invariably invest in the future of our indefatigable institute and the profession.

Therefore, I wish to crave the indulgence of all Members of the Institute to consciously demonstrate commitment to staying updated on industry trends, changes in financial reporting standards, advancements in technology, understanding of business operations and industry dynamics, gaining valuable financial insights and how to contribute to strategic decision-making which will be offered through our training offerings in 2024. Thank you all for the anticipated commitment to continuous learning and development. This training programme may be a catalyst for an impactful career and profession.

Thrust of 2024 Training and Development Programmes

The 2024 Training and Development topics and contents essentially address a combination of technical skills, soft skills, and industry-specific knowledge given the changing landscape of businesses. The future is today; hence, focusing on these areas in our training and development programmes will produce assurances for organizations that their accountants are updated on industry trends, well-fortified with the skills and knowledge essential to navigate the complexities of the financial and business landscape, and contribute effectively to organizational business, operational, and transformational strategy success.

Lanre Olasunkanmi, Ph.D, FCA
Registrar/Chief Executive

LIST OF 2023 CLIENTS/PARTNERS

Below is a list of some of our current training Clients/Partners

| | | | |
|-----------------------------------|--|---|---------------------------------|
| Bovas & Company Ltd | Dangote Groups | Deloitte & Touche | Ernst & Young |
| KPMG Professional Services | Flour Mills of Nigeria Plc | Lafarge Cement Plc | Nigeria Bottling Company |
| Nigerian Breweries Plc | Nigerian Deposit Insurance Corporation (NDIC) | PricewaterhouseCoopers (PwC) | Providus Bank |
| Society for Family Health | Standard Chartered Bank Ltd | SNEPCO (Shell Petroleum Company) | Unilever Nigeria |

TRAINING OFFERINGS

The Institute's training offerings are:

- Mandatory Continuing Professional Development (MCPD)
- Executive Mandatory Continuing Professional Development (EMCPD)
- In-plant/house specialised training
- E-learning

BENEFITS OF THE TRAINING OFFERINGS

- Provide the knowledge, skills, values, ethics, and attributes required for life-long learning with focus on outcomes.
- Help participants identify areas of development which are relevant to and support their careers.
- Provide effective skill renewal through continuous formal training.
- Provide the avenue for continuous update of technical and soft skills of Chartered Accountants.
- Enhance the productivity, efficiency, and social responsiveness of participants.
- Re-assure employers and the public that members keep themselves abreast of current developments and employ an ethical approach and due care to their duties.
- Provide participants with an accessible range of services that will help them maintain and develop their expertise;
- Provide members with veritable networking opportunities; and
- Provide members opportunity to comply with International Federation of Accountants (IFAC) Statement of Member Obligation 2 (International Education Standards for Professional Accountants and other pronouncements issued by the International Accounting Education Standards Board, IAESB), and International Education Standards, IES 7, Continuing Professional Development (Revised).

To sustain the above benefits, each course has been designed to generate in-depth, highly interactive, and practical sessions to cater for members' and other participants' professional needs.

TRAINING SECTORS BRIEFLY

The training programmes are classified under sectors of the economy as below:

| | | | | |
|--|--------------|-------------------|---|------------------------|
| Accountancy Practice | Agriculture | Audit Practice | Banking and Fintech | Capital Market |
| Consultancy | Energy | Entrepreneurship | General Corporate Management Practice | Information Technology |
| Insolvency and Corporate Re-Engineering Practice | Insurance | Islamic Finance | Manufacturing | Mining Oil & Gas |
| Public & NGO | Tax Practice | Telecommunication | Executive Mandatory Continuing Professional Development | |

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CREDIT POINTS REQUIREMENTS

To maintain professional competence, relevance and always ensure the exercise of due care, a Chartered Accountant is required to fulfil the requirements of and participate in the Institute's learning activities that are relevant to his or her current and future work and professional responsibilities.

The International Federation of Accountants (IFAC), the umbrella body for professional Accountants globally has recommended and set a minimum requirement of credit hours of CPD to be obtained in each rolling three-year period for the accountants to be relevant globally. The minimum credit points set by the Institute is 30 credit points per year which can be obtained largely from structured trainings and partly unstructured activities.

COMPLIANCE AND SANCTIONS

The Council of the Institute had approved sanctions for members who are deficit in their required credit points. Members in deficit of the required credit hours will be denied the following privileges:

- Sponsorship for students for registration, exemptions, examinations and registration for induction into

membership.

- Sponsorship of graduate members for the Institute's membership.
- Elevation to Fellowship.
- Obtaining and Renewal of Practise Licences.
- Membership of Committees.
- Voting at Council elections.
- Contesting Council Elections; and
- Occupying any executive position in a District Society.

STRUCTURED AND UNSTRUCTURED ACTIVITIES

| Structured | Credit points | Unstructured | Credit points |
|--|---------------|--|---------------|
| Annual Accountants Conference | 18 | ICAN Annual General Meetings | 3 |
| World Congress of Accountants | 18 | ICAN Annual Dinner | 3 |
| Association of Accountancy Bodies in West Africa | 18 | Council /Committee meetings | 2 |
| ICAN Zonal Conferences | 16 | Council and Committee retreat | 6 |
| Budget review/Symposium | 5 | Sub-committee meetings | 1 |
| District Society Annual Dinner with paper presentation | 3 | Pool-setting/Moderation of questions/Pathfinder/Insight | 6 per diet |
| District Society Annual/Quarterly members luncheon with paper presentation /Dinner with paper presentation | 2 | Marking exercise/Syllabus review | 4 per diet |
| Faculties awareness programmemes | 3 | Checking exercise/Question bank review | 2 per diet |
| Faculties Certification Programmemes | 15 | Pilot questions and answers | 5 |
| Overseas District Society Workshops | 15 | Professional Articles in the ICAN journals | 3 |
| Mandatory Continuing Professional Development (MCPD) | 15 | Guest speakers at Annual Conferences, Workshops, Seminars etc | 5 |
| Continuing Professional Development (CPD) | 16 | Paper discussants at Annual Conferences, Workshops, Seminars etc | 3 |
| Executive Mandatory Continuing Professional Development (EMCPD) | 17 | District Society Annual dinner without paper presentation | 1 |
| Faculties Programmes | 7.5 | Guest speakers at ICAN Induction ceremonies, Chairman of sessions including conferences, | 2 |
| | | District Society AGM/Excocs meetings/members forum and monthly meetings | 2 per mtg |
| | | Study packs (ICAN, ABWA, ATSWA etc .) | 12 |
| | | ABWA Council meetings | 4 |
| | | Research work of members in academia /Academic conferences | 10 |

ACCREDITATION OF SEMINARS/WORKSHOPS: GUIDELINES FOR INDIVIDUALS

Members seeking accreditation for seminars/workshops attended to earn credit hours should follow the below procedure:

- Send an application to be addressed to the Members' Professional Development Department:

mpdd@ican.org.ng;

- Pay the sum of Fifteen Thousand Naira (N15, 000.00) only accreditation fee;
- Send the comprehensive details of the programme to include timetable and outline;
- Forward the Seminar papers for evaluation; and
- Provide the contact details of the course organizer.

The maximum credit point obtainable under this category is ten (10) and please note that Assessment of seminar is to take place within (6) six months after the programme

ACCREDITATION OF SEMINARS/WORKSHOPS: - GUIDELINES FOR CORPORATE ENTITIES

Corporate organizations seeking accreditation for in-house programmes or other training modules should follow the below procedure:

- Send application to: Members' Professional Development Department: mpdd@ican.org.ng.
- Send the comprehensive details of the programme to include timetable, topics, outline, target audience, venue, and Resource persons' profiles
- Evidence of payment of Seventy-five Thousand Naira (N75, 000.00) only for accreditation fee;
- Forward the seminar papers to the Members' Professional Development Department for evaluation before the date of the seminar;
- Provision of evidence of original attendance of participants through attendance sheets signed by participants; and
- For the programmes outside Lagos, the organiser(s) will provide transport, accommodation and feeding for the Institute's monitor.

All requests for local and international accreditation must comply with the above criteria for the purpose of assessment before credit hours can be allocated to such seminars or workshops.

TRAINING OFFERINGS AND FEES

| S/No | Training Offering | Physical ₦ | Virtual ₦ | Organisation ₦ | Individual ₦ |
|------|---|------------|-----------|----------------|--------------|
| 1. | Mandatory Continuing Professional Development (MCPD) | 30,000.00 | 20,000.00 | | |
| 2 | Executive Mandatory Continuing Professional Development (EMCPD) | 100,000.00 | 35,000.00 | | |
| 3 | E-learning (per session) | | 10,000.00 | | |
| 4 | Accreditation | | | 75,000.00 | 15,000.00 |

Note: Specialize / in-house trainings attract vary rates.

PAYMENT/REGISTRATION PROCEDURES FOR TRAINING PROGRAMMES (REGULAR AND IN-HOUSE)

<https://icanportal.org/members/eventregistrations>

PAYMENT/REGISTRATION PROCEDURES FOR E-LEARNING

<https://icanportal.org/members/elearningregistrations/>

Note that only completed registration form for physical seminars will be acceptable at the venue

CANCELLATIONS, REFUNDS AND TRANSFERS

The following is the Institute's cancellation policy for MCPDs

- Refund of 100% of fees paid would be made on request if cancellation is made not later than 14 days before the training.
- Transfers to other programmes can be made if requests are received not later than 7 days to the commencement of the date of the programme paid for. Transfer and refunds cannot be requested otherwise.
- No payment can be transferred to another year.
- For the programmes on the e-learning platform, kindly refer to the e-learning link on the Institute's website www.icanig.org
- Mails requesting cancellations, refunds and transfers should be sent to: mpdd@ican.org.ng.

DISCLAIMER

The Institute reserves the right to cancel or postpone any programme(s) or seminar(s) due to unforeseen circumstances beyond its control and would not be liable for damages/ inconveniences suffered by participants as a result of such cancellations.

ENQUIRIES

For further enquiries on the Institute's Professional Training Programmes, please contact:

| Members' Professional Development Department | Registrar/Chief Executive | ICAN Contact Centre |
|---|---|---|
| ICAN Annexe 82, Murtala Mohammed way, Ebute-metta, Lagos Telephone: 07068777686 (DL) e-mail: mpdd@ican.org.ng Facebook: Ican Met Ican Twitter: @ICAN members | Plot 16, Idowu Taylor Street, Victoria Island, Lagos e-mail: info.ican@ican.org.ng Website: www.icanig.org ICAN | e-mail: contactcentre@ican.org.ng 07040327465-67 |

TRAINING PLAN FOR 2024 PER SECTOR

| SECTOR | NO OF RUNS | MONTH | MODE |
|---------------------------------------|------------|-----------|----------|
| Free webinars | 2 | February | Virtual |
| Accountancy Practice | 2 | March | Virtual |
| | | December | Physical |
| Agricultural | 1 | May | Virtual |
| Audit Practice | 1 | March | Virtual |
| Banking & Fintech | 1 | October | Virtual |
| Capital market | 1 | November | Virtual |
| Consultancy | 2 | February | Virtual |
| | | November | Physical |
| Energy | 1 | August | Virtual |
| Entrepreneurship | 2 | April | Virtual |
| | | August | Physical |
| General Corporate Management Practice | 2 | April | Virtual |
| | | September | Physical |
| Information Technology | 1 | May | Virtual |
| Insolvency & Corporate Re-Engineering | 1 | October | Virtual |
| Insurance | 1 | November | Virtual |
| Islamic Finance | 1 | August | Virtual |
| Manufacturing | 1 | June | Virtual |
| Oil and gas | 1 | July | Virtual |
| Public and NFPO | 1 | June | Virtual |
| Tax practice | 2 | April | Virtual |
| | | December | Physical |
| Telecommunications | 1 | September | Virtual |

EXECUTIVE MANDATORY CONTINUING PROFESSIONAL DEVELOPMENT (EMCPD)

| Executive Mandatory Continuing Professional Development (EMCPD) | | | |
|--|---|-----------|-----------------|
| Theme 1: Strategic alignment with new work models | 1 | July | Physical |
| Theme 2: Building trust in tax for a sustainable future | 1 | September | Virtual |
| Theme 3: Environmental, Social and Governance (ESG): Key considerations for professionals. | 1 | October | Physical |
| Theme 4: Artificial Intelligence (AI) and Intelligent Automation (IA) in Business: Revolutionizing the role of Finance Professionals. | 1 | December | Virtual |



SCHEDULE OF DATES FOR VIRTUAL AND PHYSICAL TRAINING PROGRAMMES

| PROGRAMME | SECTOR | DATE | MODEL/LOCATION | RATE (₦) | CREDIT POINTS |
|-----------|---|-----------------------|----------------|-------------|---------------|
| MCPD | Free Webinar | February 8 & 15, 2024 | Virtual | Free | 02 |
| MCPD | Consultancy | February 28-29, 2024 | Virtual | 20,000.00 | 15 |
| MCPD | Accountancy Practice | March 6-7, 2024 | Virtual | 20,000.00 | 15 |
| MCPD | Audit Practice | March 20-21, 2024 | Virtual | 20,000.00 | 15 |
| MCPD | General Corporate Management Practice | April 3-4, 2024 | Virtual | 20,000.00 | 15 |
| MCPD | Entrepreneurship | April 10-11, 2024 | Virtual | 20,000.00 | 15 |
| MCPD | Tax Practice | April 24-25, 2024 | Virtual | 20,000.00 | 15 |
| MCPD | Agriculture | May 8-9, 2024 | Virtual | 20,000.00 | 15 |
| MCPD | Information Technology | May 22-23, 2024 | Virtual | 20,000.00 | 15 |
| MCPD | Manufacturing | June 12-13, 2024 | Virtual | 20,000.00 | 15 |
| MCPD | Public & NFPO | June 26-27, 2024 | Virtual | 20,000.00 | 15 |
| MCPD | Mining, Oil & Gas | July 10-11, 2024 | Virtual | 20,000.00 | 15 |
| EMCPD | Strategic alignment with new work models | July 24-25, 2024 | Physical | 100,000.00 | 17 |
| MCPD | Energy | August 14-15, 2024 | Virtual | 20,000.00 | 15 |
| MCPD | Entrepreneurship | August 21-22, 2024 | Physical | 30,000.00 | 15 |
| MCPD | Islamic Finance | August 28-29, 2024 | Virtual | 20,000.00 | 15 |
| MCPD | Telecommunications | Sept. 11-12, 2024 | Virtual | 20,000.00 | 15 |
| MCPD | General Corporate Management Practice | Sept. 18-19, 2024 | Physical | 30,000.00 | 15 |
| EMCPD | Building trust in tax for a sustainable future | Sept. 26-27, 2024 | Virtual | 35,000.00 | 17 |
| MCPD | Banking & Fintech | October 2-3, 2024 | Virtual | 20,000.00 | 15 |
| MCPD | Insolvency & Corporate Re-Engineering | October 16-17, 2024 | Virtual | 20,000.00 | 15 |
| EMCPD | Environmental, Social and Governance (ESG): Key considerations for professionals | October 30-31, 2024 | Physical | 100,000.00 | 17 |
| MCPD | Capital Market | Nov. 6-7, 2024 | Virtual | 20,000.00 | 15 |
| MCPD | Consultancy | Nov. 20-21, 2024 | Physical | 30,000.00 | 15 |
| MCPD | Insurance | Nov. 27-28, 2024 | Virtual | 20,000.00 | 15 |
| MCPD | Accountancy Practice | Dec. 10, 11, 2024 | Physical | 30,000.00 | 15 |
| EMCPD | Artificial Intelligence (AI) and Intelligent Automation (IA) in Business: Revolutionizing the role of Finance Professionals | Dec. 10, 11, 2024 | Virtual | 35,000.00 | 17 |
| MCPD | Tax Practice | Dec. 18-19, 2024 | Physical | 30,000.00 | 15 |

Please note that these dates are subject to changes.

Note:

- *The specific date for each of the programme and location for physical programmes will be advertised in the Nigeria dailies and the schedule of programme would be hosted on our website.*
- *Please confirm the date of the programme registered for at least a week before the programme especially the physical programmes*
- *E-learning platform is available to learn at your comfort.*
- *District Societies are at liberty to choose any date under special arrangement with the department.*

ACCOUNTANCY PRACTICE SECTOR

SYNOPSIS

The discourse of accountancy practice is at the forefront of financial reporting where informed decisions about accessing capital and funds are of importance to providers of finance and users of financial reports. From granular activities of automating bookkeeping processes to strategic endeavours on double materiality around how financial to non-financial activities of corporations affect the global communities and how the global communities affect corporations' bottom line, accounting practices have evolved to heights one could hardly have imagined over a decade ago. Charting the course towards achieving sustainable financial reporting processes, enhancing sustainable financing, and fostering a unified financial reporting that meets global best practices; as well as leveraging innovative financial mechanisms and partnerships to support users of the financial reports and key capital market players in making informed economic decisions, accounting practices have become more important to efforts for exploring the transformative opportunities in actualising sustainable financial reports whilst navigating the inherent risks in climate change, innovation and digital asset concerns.

The 2024 MCPD for the accountancy practice sector is designed to equip participants with the requisite knowledge of key evolving issues and develop workable solutions.

The following topics shall be taken during the seminar:

TOPIC 1: IFRS SUSTAINABILITY DISCLOSURES USING IFRS S1 AND S2

Learning Outcomes:

At the end of session, the participants should be able to:

- appreciate recent regulatory developments in sustainability reporting in Nigeria.
- highlight the objectives and scope of IFRS S1 and S2
- explain the conceptual foundations underpinning the IFRS S1 and S2
- gain insight into the core contents of IFRS Sustainability Standards
- describe the connections with IFRS Financial Statements

Contents:

- Recent regulatory developments in sustainability reporting in Nigeria
- Objectives and scope of IFRS S1 and S2
- Conceptual foundations underpinning the IFRS S1 & S2 standards
- Core contents of IFRS Sustainability Standards
- Connections with IFRS Financial Statements

TOPIC 2: ACCOUNTING FOR CLOUD COMPUTING COSTS AND ARRANGEMENTS

Learning Outcomes:

At the end of the session, the participants should be able to:

- enumerate types of cloud computing arrangements.
- describe the requirements for evaluating whether a cloud computing arrangement contains a lease.
- analyze the requirements for evaluating whether a cloud computing arrangement includes an intangible asset.
- enumerate the accounting requirements for fees and implementation costs that include an intangible asset.
- appreciate the accounting requirements for fees and implementation costs that do not include an intangible asset.

Contents:

- Overview of cloud computing arrangements
- Cloud computing arrangement that is a Lease
- Cloud computing arrangement that is an intangible asset
- Accounting for fees and implementation costs that includes an intangible asset
- Accounting for fees and implementation costs that does not include an intangible asset.

TOPIC 3:
IFRS 7: COMMON PITFALLS IN FINANCIAL INSTRUMENTS DISCLOSURES

Learning Outcomes:

At the end of the session, participants should be able to:

- appreciate the nature and extent of financial risks arising from Financial Instruments
- explain credit risk disclosures
- gain insight into liquidity risk disclosures
- enumerate market risk disclosures
- highlight the common pitfalls in financial risk disclosures

Contents:

- Overview of financial risks arising from Financial Instruments
- Credit risk disclosures
- Liquidity risk disclosures
- Market risk disclosures
- Common pitfalls in financial risk disclosures

TOPIC 4:
PRESENTATION OF FINANCIAL STATEMENTS: RECLASSIFICATION AND RESTATEMENT ISSUES

Learning Outcomes:

At the end of the session, participants should be able to:

- gain insight into reclassification issues in the financial statements.
- explain restatement issues in the financial statements.
- highlight the difference between reclassification and restatements in the financial statements.
- appreciate disclosure requirements for reclassification and restatement.

Contents:

- Reclassification issues in the financial statements
- Restatement issues in the financial statements
- Difference between reclassification and restatements in the financial statements.
- Disclosure requirements for reclassification and restatement.

AGRICULTURE SECTOR

SYNOPSIS

One of the sustainable development goals of the United Nations is to eradicate poverty by 2030. However, since its adoption several years ago, Agro-economists have posited that farming remains the universal occupation to take any country out of poverty. Despite this, the government at various levels may not support or provide funds to farmers without adhering to necessary guidelines. In the light of this, there should be a holistic approach to tackling the challenges confronting Agriculture.

The 2024 MCPD is designed to acquaint the participants with the focus of government and its policies towards Agricultural development and food security.

The following topics will be taken during the seminar:

TOPIC 1: AGRICULTURAL BUSINESSES: INNOVATIONS & OPPORTUNITIES

Learning Outcomes:

At the end of the session, participants should be able to:

- identify challenges of Agribusinesses.
- discuss the opportunities in Agribusinesses.
- develop entrepreneurial ideas to increase the value in agricultural business.
- discuss steps to protect entrepreneurial ideas using appropriate legal instrument

Contents:

- Overview of Agricultural Businesses
- Challenges, Opportunities and Innovations in Agribusinesses.
- Entrepreneurial ideas to increase the value in agricultural business.
- Steps to protect entrepreneurial ideas using appropriate legal instrument.
- Case study.

TOPIC 2: NAVIGATING INTERNATIONAL MARKETS FOR AGRIBUSINESS

Learning Outcomes:

At the end of the session, participants should be able to:

- discuss factors affecting demand and supply in international market for Agribusiness.
- identify the trends and socio-economic factors in global food markets.
- appraise market opportunities & threats in Agribusiness.
- discuss regulations and environmental issues in agribusiness.
- apply basic economic principles for effective participation in international market for Agribusiness.

Contents:

- Overview of International Market for Agribusiness.
- Trends and socio-economic factors in global food markets.
- Market opportunities & threats in Agribusiness.
- Regulations and environmental issues in agribusiness.

TOPIC 3:
SUPPLY CHAIN MANAGEMENT IN AGRIBUSINESS

Learning Outcomes:

- **At the end of the session, participants should be able to:**
- define Supply Chain Management.
- explain the role of supply chain management in agribusiness.
- discuss the components of agribusiness supply chain.
- examine the current trends in supply chain management.
- apply supply chain management principles in agribusiness.

Contents:

- Overview of supply chain management in agribusiness.
- Components of agribusiness supply chain: Sourcing & procurement; Production & processing; Distribution and delivery.
- Current trends in supply chain management.
- Supply chain management principles in agribusiness.

TOPIC 4:
RESEARCH AND DEVELOPMENT: KEY TO SUSTAINABILITY IN AGRIBUSINESS

Learning Outcomes:

At the end of the session, participants should be able to:

- explain Research & Development as it relates to agribusiness.
- evaluate sustainability in the agriculture business.
- examine the relationship between sustainability and food security.
- discuss the advisory & policy-related activities within agribusiness development.

Contents:

- Overview of research & development as it relates to agribusiness.
- Concepts of a Sustainable Agribusiness
- Relationship between sustainability and food security.
- Advisory & policy-related activities within agribusiness development
- Case Study

AUDIT PRACTICE SECTOR

SYNOPSIS

In the World of Auditing, contemporary issues are constantly evolving. Every year sees a collection of new and updated auditing standards, emerging topics and regulatory requirements. External and internal auditors must be aware of these evolving issues to be better auditors.

The 2024 MCPD for the Audit practice sector is designed to equip participants with the requisite knowledge of key evolving issues and practical ways of dealing with them.

The following topics shall be taken during the seminar:

TOPIC 1:
EVALUATING THE EFFECTIVENESS OF INTERNAL CONTROL OVER FINANCIAL REPORTING (ICFR) FOR PUBLIC INTEREST ENTITIES

Learning Outcomes:
At the end of the session, participants should be able to:

- appreciate the guidance on management report on ICFR
- gain insights into the guidance on the assurance engagement report on ICFR
- design an ICFR implementation approach
- discuss the opportunities and challenges in the implementation of ICFR

Contents:

- Guidance on management report on ICFR
- Guidance on the assurance engagement report on ICFR
- Design an ICFR implementation approach
- Opportunities and Challenges in the implementation of ICFR

TOPIC 2:
QUALITY MANAGEMENT FOR ACCOUNTING FIRMS – INTERNATIONAL STANDARDS ON QUALITY MANAGEMENT (ISQM) 1 & 2

Learning outcomes:
At the end of the session, participants should be able to:

- gain insights into the System of Quality Management (SoQM) for accounting firms.
- appraise the requirements of ISQM 1
- discuss the requirements of ISQM 2
- appreciate scalability considerations for Small & Medium Sized Practitioners (SMP)

Contents:

- System of Quality Management (SoQM) for accounting firms.
- Requirements of ISQM 1
- Requirements of ISQM 2
- Scalability considerations for Small & Medium Sized Practitioners (SMP)
- Case Study

TOPIC 3:**ISA 315: AUDITOR'S UNDERSTANDING OF THE IT ENVIRONMENT****Learning Outcomes:**

At the end of the session, participants should be able to:

- discuss ISA 315 with specific focus on IT risk assessment.
- discuss the Audit considerations for using automated tools.
- describe the nature of general IT Controls (ITGC)
- analyze risks arising from the use of IT.

Contents:

- ISA 315 with specific focus on IT risk assessment.
- Audit considerations for using automated tools.
- Nature of general IT controls
- Risks arising from the use of IT.
- Case Study

TOPIC 4:**INTERNAL AUDITING IN AN EVOLVING TECHNOLOGICAL ENVIRONMENT****Learning Outcomes:**

At the end of the session, participants should be able to:

- discuss the role of internal auditing in an IT environment.
- explain the impact of evolving technology on the internal audit function.
- recognize the challenges and opportunities presented by evolving technology in internal auditing.
- analyze different technological tools and their applications in internal auditing.
- apply knowledge of the latest technology to enhance the effectiveness and efficiency of internal audit processes.

Contents:

- Overview of internal auditing in an IT environment.
- Impact of evolving technology on the internal audit function.
- Challenges and opportunities presented by evolving technology in internal auditing.
- Different technological tools and their applications in internal auditing.
- Usage of latest technology to enhance effective and efficient internal audit processes.
- Case Study

BANKING & FINTECH SECTOR

SYNOPSIS

Banking and Fintech are constantly evolving in the Nigerian financial services ecosystem, and they are not insulated from the never-ending disruptions and cyber-attacks. Consequently, new ways of managing customers' information, driving sustainability and customer retention becomes imperative.

The 2024 MCPD is designed to equip participants with essential information and knowledge of key evolving issues and practical ways of dealing with them.

The following topics shall be taken during the seminar:

TOPIC 1:

CLLOUD COMPUTING IN BANKING

Learning Outcomes:

At the end of the session, participants should be able to:

- gain insights into cloud computing in the banking sector.
- identify challenges of cloud computing in the banking sector.
- highlight the opportunities of cloud computing in the banking sector.
- assess the benefits of cloud computing in the banking sector.
- discuss regulatory considerations and compliance issues related to cloud adoption in the finance sector.
- identify best practices for a successful migration to the cloud.

Contents:

- Overview of cloud computing in the banking sector.
- Challenges of cloud computing in the banking sector.
- Opportunities of cloud computing in the banking sector.
- Benefits of Cloud Computing in the banking sector.
- Regulatory considerations and compliance issues related to cloud adoption in the finance sector.
- Best practices for a successful migration to the cloud.
- Case Study

TOPIC 2:

CYBERSECURITY AWARENESS FOR CURBING CYBERATTACKS IN THE BANKING SECTOR

Learning Outcomes:

At the end of the session, participants should be able to:

- explain Cybersecurity awareness in the Banking Sector
- explain Cyberattack in the Banking Sector.
- describe scenarios of Cyberattack in the Banking Sector
- discuss the responsibilities of banks in curbing Cyberattacks.

Contents:

- Cybersecurity awareness in the Banking Sector.
- Cyberattack in the Banking Sector.
- Scenarios of Cyberattack in the Banking Sector
- Responsibilities of banks in curbing Cyberattacks.
- Case study

TOPIC 3:
**DRIVING SUSTAINABLE BANKING THROUGH
DIGITAL TRANSFORMATION**

Learning Outcomes:

At the end of the session, participants should be able to:

- discuss sustainable banking through digital transformation
- explain digital banking products and services
- gain insight into regulatory framework for digital banking
- evaluate opportunities and risks associated with digital banking
- assess the integration of esg factors in banking practices.

Contents:

- Overview of sustainable banking through digital transformation
- Digital banking: Products & Services
- Regulatory framework for digital banking
- Opportunity and risk associated with digital banking
- Integration of ESG factors in banking practices

TOPIC 4:
**DEVELOPING CUSTOMER RETENTION STRATEGIES
FOR PROFITABILITY IN BANKING**

Learning Outcomes:

At the end of the session, participants should be able to:

- discuss the framework for customer retention strategies in banking
- recognize drivers of consumer behavior in banking
- develop customer segmentation matrix to drive revenue growth in banking
- identify customer retention strategies to grow revenue
- understand the benefits of kyc in preventing losses and assessing risks.

Contents:

- Overview of customer retention strategies in Banking
- Drivers of consumer behavior in Banking
- Customer segmentation matrix to drive revenue growth in Banking
- Customer retention strategies to grow revenue
- Benefits of KYC in preventing losses and assessing risks

CAPITAL MARKET SECTOR

SYNOPSIS

The World is currently facing uncertainties arising from wars, changes in technology, currency devaluation, job losses, and unstable policies. These no doubt require careful navigation by all players in the Financial Markets. Investors, government, regulators, banks, and other stakeholders must consciously play their parts to enable them to achieve their articulated objectives which include funds protection and wealth creation.

The 2024 MCPD is designed to equip participants with the requisite knowledge of financial Market Sustainability Investment options in ETF and Mutual funds and opportunities for manufacturing companies and real estate development through Capital Market.

The following topics shall be taken during the seminar:

TOPIC 1:

EXCHANGE TRADED FUNDS (ETF) AND MUTUAL FUNDS WEALTH CREATION OPPORTUNITIES

Learning Outcomes:

At the end of the session, participants should be able to:

- discuss etfs and mutual funds
- gain insights into the regulatory framework guiding the etfs and mutual funds.
- state the process of creating etfs and mutual funds.
- explain the terminologies employed in etfs and mutual funds.
- evaluate the benefits and risks of investing in etfs mutual Funds.

Contents:

- Overview ofETFs and Mutual Funds
- Regulatory frameworks guiding the ETFs and Mutual Funds.
- Processes of creatingETFs and Mutual Funds.
- Terminologies employed inETFs and Mutual Funds.
- Benefits and risks of investing in ETFs Mutual Funds.
- Case Study.

TOPIC 2:

COMMODITIES MARKET AND INVESTMENT OPPORTUNITIES IN NIGERIA

Learning Outcomes:

At the end of the session, participants should be able to:

- define commodities market
- discuss the regulatory frameworks in commodities market.
- enumerate the importance of commodities market in nigeria.
- identify investment and employment opportunities in commodities market in nigeria.
- describe the roles of actors in commodities Market

Contents:

- Overview of commodities Market
- Regulatory frameworks in Commodities Market.
- Importance of Commodities market in Nigeria.
- Investment and employment opportunities in commodities Market in Nigeria.
- Roles of actors in Commodities Market.
- Case study.

TOPIC 3:
SUSTAINABILITY FINANCE AND THE CAPITAL MARKET

Learning Outcomes:

At the end of the session, participants should be able to:

- describe the term sustainability finance and capital market relevance.
- discuss different aspects and fundamental principles of sustainability.
- evaluate the sustainability and steps to achieving the same in the capital market.
- discuss factors relating to sustainability capital market.
- explain the benefits to sustainability principles in capital Market.

Contents:

- Overview of sustainability.
- Fundamental principles, characteristics, and measurement of sustainability.
- Key factors and strategies to achieve sustainability in the Nigeria Capital Market.
- Benefits of integrating sustainability principles in the Capital Market.
- Financial sustainability rules of the SEC.
- Sustainable Finance and Public Companies.
- Case study

Topic 4:
FUNDING MANUFACTURING COMPANIES THROUGH CAPITAL MARKET IN NIGERIA

Learning Outcomes:

At the end of the session, participants should be able to:

- discuss the roles of Capital Market in funding Manufacturing Companies.
- identify the requirement for accessing funds through the Capital Market.
- identify challenges of manufacturing companies in accessing funds.
- explain methods of accessing funds through the capital market.

Contents:

- Market funding for Manufacturing Companies.
- Requirements for accessing funds through Capital Market.
- Challenges of manufacturing companies in accessing funds.
- Methods of accessing funds through the capital market.
- Case study.

CONSULTANCY PRACTICE

SYNOPSIS

Global disruptions and fast-paced technological advancements are changing business landscapes, and clients are ceaselessly turning to consultants to help fill gaps for digital talents, enhance innovation, and develop sustainable and ethical strategies for emerging technologies. The consultants are required to be adequately skilled to deliver consulting services in this era of digital disruption.

The 2024 ICAN MCPD consulting sector is designed to equip the participants with required knowledge and skills essential to succeed as consultant.

The following topics shall be taken during the seminar:

TOPIC 1: BUILDING A PERSONAL BRAND AND NETWORK AS A CONSULTANT

Learning Outcomes:

At the end of the session, participants should be able to:

- explain personal branding
- identify the elements for building a personal brand.
- explain the importance of Networking for a successful Consulting business
- evaluate the impacts of personal brand on Networking
- draw a strategy for building a personal brand
- state the steps to take toward building a strong network circle

Contents:

- Overview of Personal Branding
- Elements for Building a Personal Brand
- Importance of Networking for a successful Consulting business
- Impacts of Personal Brand on Networking
- Strategy for Building a Personal Brand
- Steps toward building a strong network circle
- Case study

TOPIC 2: EFFECTIVE LEADERSHIP SKILLS FOR A SUCCESSFUL CONSULTING BUSINESS

Learning Outcomes:

At the end of the session, participants should be able to:

- recognize the importance of effective leadership in consulting business.
- discuss leadership styles.
- gain insight into how leaders motivate their teams.
- appreciate the importance of delegation and authority.
- evaluate consulting programmes

Contents:

- Overview of effective leadership in consulting business.
- Leadership styles in consulting business.
- Team motivation.
- Delegation and Authority
- Programme evaluation in Consulting
- Case Study

TOPIC 3: MENTORING FOR GROWTH IN CONSULTANCY BUSINESS

Learning Outcomes:

At the end of the session, participants should be able to:

- identify needs for mentoring in consulting business.
- discuss parameters for assessing mentors & mentees.
- appraise personality types in the workplace.
- identify learning and development platforms for effective mentoring.
- apply tips for effective mentoring.

Contents:

- Overview of mentoring in Consulting business.
- Parameters for assessing Mentors & Mentees
- Personality types in the workplace.
- Learning and development platforms for effective mentoring.
- Tips for effective mentoring.
- Case Study

TOPIC 4 TIME MANAGEMENT & PERSONAL EFFECTIVENESS FOR CONSULTANTS

Learning Outcomes:

At the end of the session, participants should be able to:

- gain insights into time management for personal effectiveness.
- discuss the importance of setting SMARTER goals.
- develop techniques for achieving personal goals.
- explain the principles of time management
- apply the benefits of time management for personal effectiveness.

Contents:

- Overview of time management for personal effectiveness.
- Importance of setting SMARTER goals.
- iTechniques for achieving personal goals.
- Principles of time management
- Benefits of time management for personal effectiveness.
- vCase Study



ENERGY SECTOR

SYNOPSIS

The subject of energy remains a dynamic topic given its irreplaceable need for industrialisation and human survival. Conversely, exploitation of energy sources for meeting these indispensable needs come with past, present and future implications for the sustained availability of the resources to continue to provide the required developmental support to the economy. Issues around sustainability and climate change are no longer just sound bites but have become very real for the continuity of communities, companies, and countries. Charting the course towards achieving stable grids, enhancing energy capacity, and fostering economic diversity; as well as leveraging innovative financial mechanisms and partnerships to support the adoption of renewable energy sources have become more important to efforts for exploring the transformative opportunities in actualising energy transition whilst navigating the inherent risks in climate change concerns.

The 2024 MCPD for the Energy sector is designed to equip participants with the knowledge of energy landscape and related issues in Nigeria.

The following topics will be taken during the session:

TOPIC 1: ENERGY TRANSITION IN NIGERIA: EXPLORING SUSTAINABLE MODELS

Learning Outcomes:

At the end of the session, participants should be able to:

- gain insights into the energy landscape in Nigeria.
- appreciate the challenges of energy transition on existing oil revenue
- discuss the various models for sustainable energy
- analyse how investment in clean energy projects can support economic diversification goals
- assess practicability of striking a balance between sustainability goals with existing oil revenue streams.

Contents:

- Nigeria's energy landscape and the need for a transition towards sustainability
- Challenges of shifting from existing revenue sources
- Highlight of diverse sustainable energy models
- Investment opportunities in clean energy that align with economic diversification goals.
- Balance between sustainability goals and existing revenue sources.
- Case Study

TOPIC 2: CLIMATE CHANGE AND THE NEED FOR ENERGY TRANSITION

Learning Outcomes:

At the end of the session, participants should be able to:

- discuss the impact of climate change on the society.
- highlight the risks of continued reliance on fossil fuels
- explain the importance of transitioning to renewable energy sources.
- appreciate the economic opportunities of renewable energy projects
- assess the relevance of international cooperation for tackling climate change

Contents:

- Overview of climate change.
- Risks of continued reliance on fossil fuels
- Importance of transitioning to renewable energy sources.
- Economic opportunities of renewable energy projects
- Relevance of international cooperation for tackling climate change

**TOPIC 3:
SUSTAINABLE FINANCE SOLUTIONS FOR
ACCELERATING DEVELOPMENT IN NIGERIA'S
ENERGY SECTOR**

Learning Outcomes:

At the end of the session, participants should be able to:

- discuss the significance of sustainable finance for the development of the Nigerian energy sector
- discuss the limitations accessing financing for energy projects in Nigeria
- analyse relevant sustainable finance mechanisms in the Nigerian context
- evaluate the role of government policies in attracting sustainable finance for the energy sector
- examine the risk factors and mitigants for sustainable finance in the Nigerian energy sector.

Contents:

- Significance of sustainable finance for Nigeria energy sector development
- Limitations and barriers to financing energy projects in Nigeria
- Practicable sustainable finance mechanisms: green bonds, impact investing, venture capital, and public-private partnerships.
- The role of government policies in incentivizing sustainable finance for the energy sector.
- Risk factors and mitigating risks associated with sustainable finance in the energy sector
- Case Study

**TOPIC 4:
REALISING GREEN GROWTH AND A SUSTAINABLE
ECONOMY THROUGH ENERGY EFFICIENCY**

Learning Outcomes:

- **At the end of the session, participants should be able to:**
- gain insight into the importance of transitioning to an energy efficient economy
- discuss green growth and why energy efficiency is important for the achievement of sustainability.
- illustrate the applicability of energy efficiency measures across key sectors.
- state innovative technologies and solutions that promotes energy efficiency
- recognise the environmental benefits of energy efficiency

Contents:

- Significance of transitioning towards a more energy-efficient economy.
- Concept of green growth and the pivotal role of energy efficiency in achieving sustainability
- Application of energy efficiency measures across different sectors: residential, commercial, industrial, and transportation.
- Innovative technologies and solutions that promote energy efficiency
- Environmental benefits of energy efficiency
- Case Study.

ENTREPRENEURSHIP SECTOR

SYNOPSIS

The value addition of the Entrepreneurship Sector aims at breeding desirous Entrepreneurs. These Entrepreneurs should develop unique practices leading to optimum service quality and time value of money leveraging technology.

The 2024 MCPD Entrepreneurship sector is designed to underpin the importance of the sector being an empowerment dose for overall Economic Development.

The following topics will be taken during the seminar:

TOPIC 1:

CORPORATE GOVERNANCE AND ENTREPRENEURIAL LIFE CYCLE

Learning Outcomes:

At the end of the session, participants should be able to:

- explain Corporate Governance & Entrepreneurial Life Cycle.
- discuss Corporate Governance Practices.
- appreciate the role of Corporate Governance in Entrepreneurship.
- discuss the benefits of adopting Corporate Governance in Entrepreneurship.

Contents:

- Overview of Corporate Governance & Entrepreneurial Life Cycle.
- Corporate Governance practices in entrepreneurship.
- Role of Corporate Governance in entrepreneurship.
- Benefits of adopting Corporate Governance in entrepreneurship.
- Case study

TOPIC 2

WORK LIFE INTEGRATION FOR ENTREPRENEURS

Learning Outcomes:

At the end of the session, participants should be able to:

- explain Work-Life Integration for Entrepreneurs.
- discuss Time Management
- developing SMARTER goals for Work-Life Integration.
- identify Digital tools for Work-Life Integration.
- apply relationship management Skills for Work-Life Integration.

Contents:

- Overview of Work-Life Integration for Entrepreneurs.
- Time Management Principles.
- SMARTER Goals for Work-Life Integration.
- Digital Tools for Work-Life Integration for Entrepreneurs.
- Relationship management Skills for Work-Life Integration.
- Case study

TOPIC 3: REFORMS IN FISCAL AND MONETARY POLICIES IN NIGERIA: IMPLICATIONS FOR MSMES

Learning Outcomes:

At the end of the session, participants should be able to:

- appraise recent monetary and fiscal policies in Nigeria.
- discuss the role of Stakeholders in promoting MSMEs in Nigeria.
- Recognize the implications of fiscal and monetary policies on MSMEs development in Nigeria.
- Evaluate the effects of monetary and fiscal policies on financing options available to MSMEs.
- discuss risks and mitigation strategies associated with monetary and fiscal policies changes on MSMEs.

Contents:

- Overview of recent monetary and fiscal policies in Nigeria.
- Concepts of Micro, Small & Medium Enterprises (MSMEs)
- Role of Stakeholders (Government, Private Sectors & NGOs) in promoting MSMEs in Nigeria.
- Implications of fiscal and monetary policies on MSMEs development in Nigeria.
- Effects of monetary and fiscal policies on financing options available to MSMEs.
- Risks and mitigation strategies associated with monetary and fiscal policies changes on MSMEs.

TOPIC 4 DIGITAL TRANSFORMATION AND BUSINESS PROCESS IMPROVEMENT FOR MSMES

Learning Outcomes:

At the end of the session, participants should be able to:

- explain the concept of digital transformation.
- gain insights into business processes within MSMEs.
- develop digital transformation strategies for MSMEs.
- discuss success stories of digital transformation for MSMEs
- apply digital tools to optimize business processes.

Contents:

- Overview of digital transformation.
- Business processes within MSMEs.
- Digital transformation strategies for MSMEs.
- Digital tools to optimize business processes.
- Success stories of digital transformation for MSMEs
- Case study.

GENERAL CORPORATE MANAGEMENT PRACTICE

SYNOPSIS

In the contemporary business landscape, marked by its inherent disruptiveness, there is an imperative for organizations to pursue a diverse agenda. This agenda is designed to align the business world with the best global practices, navigating challenges arising from rapid technological advancement, globalization, remote working, political intricacies, power dynamics, and the integration of a multigenerational workforce.

The Corporate Management Practice Sector has adeptly crafted solutions within the framework of the ICAN 2024 training programme, ensuring the resilience and sustainability of organizations.

The following topics will be discussed during the seminar:

TOPIC 1: **MANAGING CHANGE CREATIVELY IN D-VUCAD TIMES**

Learning Outcomes:

At the end of the session, participants should be able to:

- define change management.
- explain components of D-VUCAD (Disruptive, Volatile, Uncertain, Complex, Ambiguous, Diversity)
- identify steps in creating a compelling vision of change.
- appraise the change management process.
- explain how leaders can deal with resistance to change in DVUCAD times.

Contents:

- Introduction to Change Management
- DVUCAD – An Overview
- Creating a compelling vision of change
- Change Management process
- Dealing with change creatively in DVUCAD
- Strategies of dealing with the resistance of change
- Case Study

TOPIC 2: **WORK-LIFE HARMONY AND STRESS MANAGEMENT**

Learning Outcomes:

At the end of the session, participants should be able to:

- examine the concept of work-life harmony.
- identify aspects of work-life harmony in the organization.
- apply time effectively for personal effectiveness.
- analyse work and family to achieve harmony.
- discuss how to manage health issues; and
- determine ways to handle stress for optimal performance.

Contents:

- Harmonizing Work and Life for enhanced productivity
- Work pressure and employee well-being
- Time Management and personal effectiveness
- Harmonizing work and family
- Health management tips
- Stress management for optimal performance.
- Video

TOPIC 3:
**MANAGING THE MULTI-GENERATIONAL
WORKFORCE**

Learning Outcomes:

At the end of the session, participants should be able to:

- explain multigenerational workforce.
 - illustrate differences in each generation.
 - discuss the benefits of a multigenerational workforce.
 - gain insights on how to create a more collaborative and inclusive work environment.
 - adapt the skills of each generation for organizational performance; and
 - develop strategies to promote team cohesion in a multigenerational workforce.
- **Contents:**
- Overview of Multi-generational Workforce
 - Understanding the needs and preferences of different generations
 - Benefits of multigenerational workforce
 - Building an inclusive workplace
 - Impact of generational diversity on performance
 - Strategies for managing a multi-generational workforce for a cohesive workplace

TOPIC 4:
**DIVERSITY, EQUITY, INCLUSION & BELONGING
(DEI&B) IN THE WORK PLACE**

Learning Outcomes:

At the end of the session, participants should be able to:

- explain DEI&B
 - appreciate the importance of DEI&B in the workplace.
 - recognize unconscious biases in decision-making.
 - state barriers to DEI&B in the workplace.
 - discuss the six signature traits of inclusive leadership to enhance DEI&B.
 - apply DEI&B best practices in the organization.
- **Contents:**
- Concept of DEI&B
 - Opportunities for embracing DEI&B in the workplace.
 - Unconscious bias in decision-making
 - Barriers to DEI&B
 - Inclusive Leadership and the six signature traits
 - DEI&B initiative strategies and best practices
 - Case studies



INFORMATION TECHNOLOGY SECTOR

SYNOPSIS

The world of business and the marketplace today is significantly different from what it used to be a few years ago. The unprecedented transformation driven by technological advancements appears to be unrelenting as novel industries, business models and transactions are birthed daily. As it stands now, companies and individuals will only survive in the long term if their strategy defines a clear and realistic pathway for the adoption and adaptation of new technologies.

The 2024 MCPD is designed to acquaint participants with the current and emerging developments in Information Technology and prepare Accountants for the challenges of today and the future.

The following topics will be discussed during the session:

TOPIC 1: CHATGPT AND OTHER GENERATIVE ARTIFICIAL INTELLIGENCE (AI) PRODUCTS: OPPORTUNITIES & RISKS FOR FINANCE PROFESSIONALS

Learning Outcomes:

At the end of this session, participants should be able to:

- explain the concept of Generative Artificial Intelligence (AI).
- gain insight on how tools like ChatGPT work.
- discuss how Accountants can incorporate Generative AI tools in their workflow.
- discuss the challenges associated with using these tools.
- explain the ethical considerations associated with the use of generative AIs.

Contents:

- Overview of ChatGPT and other generative AI models
- ChatGPT and known exploits
- Application of generative AIs in Accounting workflows and processes.
- Challenges associated with use of generative AIs.
- Ethical dilemmas created by generative AIs
- Case study.

TOPIC 2: CONVERTING IT RISKS INTO BUSINESS ADVANTAGES: WHAT FINANCE PROFESSIONALS NEED TO KNOW

Learning Outcomes:

At the end of this session, participants should be able to:

- explain IT risks in business.
- discuss the relationships amongst Technology Compliance, Risks, Threats and Vulnerabilities.
- describe how Accountants can quantify IT Risks.
- recognize means of communicating IT Risks in Business Language.
- explain the relevance of IT Risks in Business Strategic Plan.

Contents:

- Overview of Business Risks and IT Risks.
- Connecting Technology Compliance, Risks, Threats and Vulnerabilities
- IT Risks Quantification
- Communicating IT Risks in Business Language.
- Enhanced Strategic Planning using Risk-Informed Decisions.
- Case study.

TOPIC 3:
ZERO TRUST COMPLIANCE IN TECHNOLOGY
USAGE: AUTOMATION, MONITORING AND FINE-
TUNING

Learning Outcomes:

At the end of this session, participants should be able to:

- explain Zero Trust Compliance in Technology usage.
- discuss Access Management models.
- gain Insight into Data, Device, Cloud and Network Security.
- recognize the need for Continuous Monitoring and Zero Trust Incidence Response.
- explain how Zero Trust Principles can be aligned to regulatory requirements

Contents:

- Overview of Zero Trust Compliance in technology usage.
- Access Management Models.
- Data, Device, Cloud and Network Security Briefs.
- Zero Trust Incidence Response and Continuous Monitoring.
- Zero Trust Compliance and Regulatory Requirements.
- Case study.

TOPIC 4:
COBIT 2019: A FRAMEWORK FOR GOVERNANCE
AND MANAGEMENT OF ENTERPRISE IT

Learning Outcomes:

At the end of this session, participants should be able to;

- discuss COBIT 2019 Framework.
- explain the difference between Governance and Management of IT.
- describe the COBIT Core Model.
- describe the COBIT Governance and Management objectives.
- appraise COBIT 2019 for Governance and Management.

Contents:

- Overview of COBIT 2019.
- Governance & Management of Enterprise IT.
- COBIT Core Model & Design Factors.
- COBIT Components of a Governance System.
- Using COBIT to manage vendors & business continuity.
- Case study.



INSOLVENCY AND CORPORATE RE-ENGINEERING PRACTICE SECTOR

SYNOPSIS

In the world of insolvency, successful resolutions hinge on cohesive stakeholder engagement. Fostering constructive dialogue, negotiating agreements, and navigating conflicts, ensuring smoother insolvency proceedings is imperative

The 2024 MCPD for Insolvency and Corporate Re-Engineering is designed to acquaint participants with the emerging developments in Insolvency litigation and relevance of technology to the procedures

The following topics shall be taken during the seminar:

TOPIC 1:

FORGING ALLIANCES: EFFECTIVE STAKEHOLDER COLLABORATION IN INSOLVENCY

Learning Outcomes:

At the end of the session, participants should be able to:

- discuss stakeholder collaboration in insolvency proceedings.
- identify effective communication strategies for engaging with creditors and debtors.
- highlight ways to negotiate and facilitate agreements amongst stakeholders.
- identify the role of insolvency practitioners in fostering collaboration amongst stakeholders.

Contents:

- Overview of stakeholder collaboration in insolvency proceedings.
- Effective communication strategies for engaging with creditors and debtors.
- Ways to negotiate and facilitate agreements amongst stakeholders.
- Role of insolvency practitioners in fostering collaboration amongst stakeholders
- Case study

TOPIC 2:

INSOLVENCY IN THE DIGITAL AGE: TRANSFORMATIVE POWER OF TECHNOLOGY

Learning Outcomes:

At the end of the session, participants should be able to:

- discuss how digital transformation can streamline insolvency processes.
- identify key digital tools applicable to insolvency practices.
- discuss emerging trends in digital transformation for insolvency.
- assess the benefits and challenges of implementing digital solutions in insolvency.

Contents:

- Overview of digital transformation in insolvency processes.
- Key digital tools applicable to insolvency practices.
- Emerging trends in digital transformation for insolvency.
- Benefits and challenges of implementing digital solutions in insolvency.
- Case study

TOPIC 3: **COLLABORATIVE INSOLVENCY ACROSS NATIONS**

Learning Outcomes

At the end of the session, participants should be able to:

- discuss the importance of international cooperation in insolvency cases.
- explore mechanisms for cross-border insolvency cooperation.
- analyze the challenges and opportunities of international collaboration in insolvency.
- highlight best practices for effective international cooperation in insolvency.

Contents:

- Overview of international cooperation in insolvency cases.
- Mechanisms for cross-border insolvency cooperation.
- Challenges and opportunities of international collaboration in insolvency.
- Best practices for effective international cooperation in insolvency.
- Case study.

TOPIC 4: **INSOLVENCY LITIGATION**

Learning Outcomes

At the end of the session, participants should be able to:

- explain concept of litigation in insolvency.
- discuss cross border recognitions, avoidance actions and enforcement proceedings.
- identify roles of Courts in Insolvency litigation
- discuss concept of Litigation funding.
- assess the impact of successful loan restructuring in ICW, MCW and formal restructuring.
- lender's strategy for problem Loans
- case study.

Contents:

- Overview of Insolvency litigation.
- Types of Insolvency.
- Pre and Post Insolvency litigations.
- Cross border recognitions, avoidance actions and enforcement proceedings.
- Role of Courts in Insolvency litigation.
- Litigation funding
- Case study.

INSURANCE PRACTICE SECTOR

SYNOPSIS

Insurance is one of the catalysts for economic changes. It plays a dominant role in stabilising the economy.

The 2024 MCPD is designed to provide participants with the required knowledge and skills to take advantage of the opportunities in the Insurance Industry.

The following topics shall be taken during the seminar:

TOPIC 1: INVESTMENT STRATEGY FOR SUSTAINABLE GROWTH IN THE INSURANCE INDUSTRY

Learning Outcomes:

- **At the end of the session, participants should be able to:**
- explain Investment Instruments and related exposures
- discuss the basic rules guiding investment instruments in Nigeria
- identify the strategies to minimise the effect of risks associated with investment options.
- explain the relevant provisions on investment securities Management.

Contents

- Overview of Investment Instruments and related risks
- Managing Investment Instruments and related risks
- Legal Considerations for Investment Instruments
- Sustainability Strategies for Investment Securities in Nigeria
- Evaluation of the NAICOM regulatory guidelines and provisions on investment securities.
- Case Study

TOPIC 2: FUNDAMENTAL RISK MANAGEMENT IN INSURANCE BUSINESS: ERM ESSENTIAL

Learning Outcomes:

- **At the end of the session, participants should be able to:**
- discuss the risk management process
- enumerate different categories of risk
- identify the role of risk management in Insurance Business
- appraise emerging issues in risk management.

Contents:

- Overview of risk management process
- Categories of risk
- Role of risk management in Insurance Business
- Emerging issues in risk management
- Case study

TOPIC 3:
TAKAFUL & RE-TAKAFUL INSURANCE BUSINESS MODEL (ACCOUNTING, AUDIT & SHARIA PECULIARITIES)

Learning Outcomes:

At the end of the session, participants should be able to:

- gain insight into Takaful and Re-Takaful Insurance.
- highlight the differences between conventional insurance contracts and the takaful insurance
- compare Islamic financial contracts with conventional instruments.
- highlight Financial Accounting and Reporting principles in Takaful
- enumerate Sharia Peculiarities in Takaful

Contents:

- Overview of Takaful and Re-Takaful Insurance.
- Differences between conventional insurance contracts and the takaful insurance
- Overview of Islamic financial contracts and conventional instruments
- Financial Accounting and Reporting principles in Takaful
- Sharia Peculiarities in Takaful
- Case Study

TOPIC 4:
NAICOM PRUDENTIAL GUIDELINES FOR INSURANCE AND REINSURANCE COMPANIES IN NIGERIA

Learning Outcomes:

At the end of the session, participants should be able to:

- discuss prudential regulation in the insurance industry
- explain the Financial and Capital adequacy requirements.
- identify Asset and Liability Management (ALM)/ Liquidity Management
- enumerate Asset Quality & Investment Guidelines
- gain insights into Solvency and Solvency II Compliance
- explain Risk Management, Governance and Controls
- discuss Underwriting, Reserving Standards & Reinsurance
- discuss Financial Reporting and Disclosure

Contents:

- Overview of prudential regulation in the insurance industry
- Financial and Capital adequacy requirements.
- Asset and Liability Management (ALM)/ Liquidity Management
- Asset Quality & Investment Guidelines
- Solvency and Solvency II Compliance
- Risk Management, Governance and Controls
- Underwriting Reserving Standards & Reinsurance
- Financial Reporting and Disclosure

ISLAMIC FINANCE SECTOR

SYNOPSIS

Islamic Finance as an alternative financial platform for ethical enthusiasts in the global financial market is getting embraced in Nigeria. With the spread of Islamic Finance in many International Monetary Fund countries including Nigeria, comprehensive and regular training becomes pertinent because of the peculiarity of sharia (Islamic Law).

Knowledge based.

ICAN 2024 MCPD is designed to bring to the fore the knowledge gap and support the sector (Islamic Finance) with the needed cutting-edge training and skills alongside its counterpart (conventional Finance).

The following topics will be taken during the seminar:

TOPIC 1: ISLAMIC SOCIAL FINANCE: OPPORTUNITIES FOR MSMEs

Learning Outcomes:

At the end of the session, participants should be able to:

- discuss Islamic Social Finance.
- enumerate the Islamic Social Finance tools.
- discuss Islamic finance products and their applications.
- appraise the importance of Islamic social finance in penetrating MSMEs.
- appreciate the opportunities from Islamic Social Finance for MSMEs

Contents:

- Overview of Islamic Social Finance.
- Islamic Social Finance tools. (Zakat, Sadaqat, etc.).
- Islamic finance products and their applications.
- Importance of Islamic social finance in penetrating MSMEs.
- Opportunities from Islamic Social Finance for MSMEs

TOPIC 2: ISLAMIC CAPITAL MARKETS

Learning Outcomes:

At the end of the session, participants should be able to:

- gain insights into Global Capital Markets
- discuss Islamic Capital Markets.
- appraise Sukuks in Nigeria Capital Market
- differentiate Equity and debts (Sukuk) market in the Islamic Capital Market.
- identify issues concerning the Islamic Capital Market.

Contents:

- Overview of Global & Islamic Capital Markets
- Types of Equity (Mudarabah, Murabaha, Musharakah)
- Debts (Sukuk) in the Islamic Capital Market
- Sukuk in the Nigeria Capital Market
- Issues concerning the Islamic Capital Markets.
- Case study.

TOPIC 3: PRACTICE AND PROSPECT OF ISLAMIC REAL ESTATE INVESTMENT TRUSTS (I-REITS)

Learning Outcomes:

- **At the end of the session, participants should be able to:**
 - discuss practice and prospects of I-REITs.
 - explain basic characteristics of I-REITs.
 - compare conventional REITs with I-REITs.
 - explain different I-REITs structures and risks management.
 - identify tasks and functions of parties in I-REITs.
 - determine instruments used in investment, deposit and financing for I-REITs.
-
- **Contents:**
 - Overview of I-REITs.
 - Characteristics of I-REITs.
 - Conventional REITs vs I-REITs.
 - Different I-REITs structures and risks management.
 - Functions of parties in I-REITs.
 - Instruments used in investment, deposit and financing for I-REITs.
 - Case Study.

TOPIC 4: ISLAMIC FINANCIAL FRAMEWORKS: CONCEPTS & TERMINOLOGIES

Learning Outcomes:

- **At the end of the session, participants should be able to:**
 - discuss the Islamic Financial Frameworks.
 - explain the maxims, concepts, terminologies and conventions with their meanings.
 - describe the application of the maxims, concepts and terminologies in Islamic financial system.
 - differentiate between conventional financial terminologies and Islamic financial terminologies.
-
- **Contents:**
 - Overview of Islamic Financial Frameworks.
 - Islamic Financial Maxims, Concepts, terminologies and conventions.
 - Application of the maxims, concepts and terminologies in Islamic financial system. (Accounting, Audit, Capital Market, Banking, takaful, contract etc)
 - Difference between conventional financial terminologies and Islamic financial terminologies.
 - Case study



MANUFACTURING SECTOR

SYNOPSIS

Today's economic climate is driving demand for cost optimization programs. Leaders are usually under pressure to reduce costs and improve their cash position during challenging economic times.

Along with cost optimization efforts, manufacturing businesses must be run sustainably and be mindful of the environmental impact of their operations. By integrating sustainability principles into business practices, organizations not only achieve the imperatives of climate change but simultaneously foster innovation and resilience.

The 2024 MCPD for the Manufacturing sector is designed to equip participants with the knowledge to drive business efficiencies and manage their organizations on a sustainable basis to secure both short term profitability and long-term business success

The following topics will be taken during the seminar:

TOPIC 1:

RENEWABLE ENERGY ADOPTION IN MANUFACTURING INDUSTRY

Learning Outcomes:

At the end of the session, participants should be able to:

- gain insight into renewable energy program
- identify the sources of renewable energy
- discuss the benefits of renewable energy
- explain how renewable energy is used in Manufacturing
- enumerate the challenges of renewable energy adoption

Contents:

- Overview of renewable energy program
- Sources of renewable energy
- Benefits of renewable energy
- Challenges of renewable energy adoption:
- The way forward/possible solutions
- Case Study

TOPIC 2:

PROCESS IMPROVEMENT AND WASTE REDUCTION THROUGH LEAN MANUFACTURING

Learning Outcomes:

At the end of the session, participants should be able to:

- gain insight into the concept of lean Manufacturing
- discuss types of Manufacturing Wastes
- identify the Root Cause Analysis (RCAs) of Manufacturing wastes
- apply lean Manufacturing strategy to reduce wastes

Contents:

- Overview of Lean Manufacturing
- Manufacturing Wastes
- RCAs of common Manufacturing Wastes
- Waste reduction using Lean Strategy
- Case Study

TOPIC 3:
STRATEGIC PROCUREMENT AND SUPPLY CHAIN MANAGEMENT FOR SUSTAINABLE PERFORMANCE

Learning Outcomes:

At the end of the session, participants should be able to:

- understand strategic procurement and supply chain management
- assess strategic role of procurement in achieving sustainable business goals
- evaluate sustainability performance of suppliers and supply chains
- highlight strategies for collaboration and innovation in sustainable supply chain management.
- identify effective strategy for procurement and supply chain management.

Contents:

- Overview of strategic procurement and supply chain management
- Strategic role of procurement in achieving sustainable business goals
- Sustainability performance of suppliers and supply chains
- Strategies for collaboration and innovation in sustainable supply chain management.
- Effective strategy for procurement and supply chain management.
- Case Study

TOPIC 4:
STRATEGIC MANUFACTURING FOR EXPORT IN TODAY'S GLOBAL BUSINESS

Learning Outcomes:

At the end of the session, participants should be able to

- gain insight into developing products for export.
- discuss requirements for product export.
- evaluate export readiness of a manufacturer.
- identify Export trade expansion programmes
- discuss export market entry strategies.

Contents:

- Strategic planning and execution - export business (evaluating your export readiness)
- Process, procedures & packaging for export
- Export trade expansion programmes (AfCTA, ETLs, EEG etc)
- Marketing and sales techniques in export business
- Case Study



MINING, OIL & GAS SECTOR

SYNOPSIS

The subject of energy remains a dynamic topic given its irreplaceable importance to industrialisation and human survival. Conversely, the exploitation of energy sources for meeting these indispensable needs comes with past, present, and future implications for the sustained availability of the resources to continue to provide the required developmental support to the economy. Consequently, issues around sustainability and climate change are no longer just sound bites but have become very real for the continuity of communities, companies, and countries. Embedded in these issues are Environmental, Social, and Governance (ESG) rules that have gained substantial traction, demanding industries worldwide to re-evaluate their operations which have been particularly pivotal within the mining, oil, and gas sectors. Thus, there is a need to review this paradigm shift and recognise the indispensability of integrating ESG considerations into core business strategies

The 2024 MCPD for the Mining, Oil & Gas sub-sector is designed to equip participants with the requisite knowledge to highlight the key evolving issues and develop workable solutions.

The following topics will be taken during the seminar:

TOPIC 1:

COMMUNITY ENGAGEMENT AND SOCIAL IMPACT IN THE NIGERIAN MINING SECTOR

Learning Outcomes:

At the end of the session, participants should be able to

- discuss socio-cultural dynamics of local communities affected by mining activities in Nigeria
- discuss existing regulatory frameworks governing community engagement in the Nigerian mining sector
- explain the importance of incorporating community perspectives into impact assessments
- identify the need for sustainability plans that prioritize the well-being of local communities

Contents:

- Socio-cultural dynamics of local communities affected by mining activities
- Existing regulatory framework governing local community engagement
- Conducting comprehensive social impact assessments
- Effective engagement of local communities
- Community Development and Capacity Building Initiatives
- Case Study

TOPIC 2:

COP28: CARBON TRADING, CARBON CREDITS, AND BUSINESS SUSTAINABILITY IN NIGERIA'S ECONOMIC LANDSCAPE

Learning Outcomes:

- **At the end of the session, participants should be able to:**
- highlight key takeaways from Conference of the Parties (COP) 28 and other recent global pronouncements
- explain the concepts of Carbon Trading, Carbon Credits and Business Sustainability
- identify Specific Climate Change Challenges in Nigeria
- discuss the Implications of the Climate Change Act 2021 on Businesses in Nigeria.
- evaluate the Opportunities and Challenges Associated with Carbon Trading and Sustainability in Nigeria

Contents:

- Overview of recent global and local climate initiatives - Climate Change Conference (COP 28)
- Fundamentals of Carbon Trading, Carbon Credits and Business Sustainability
- Climate Change Act, 2021 and its Implications on Businesses in Nigeria.
- Opportunities and Challenges Associated with Carbon Trading and Sustainability in Nigeria
- Investment Considerations for Carbon Trading and Sustainability Projects in Nigeria
- Case Study

TOPIC 3:
MOBILISING CLIMATE FINANCE FOR RENEWABLE ENERGY IN EMERGING MARKETS

Learning Outcomes:

At the end of the session, participants should be able to:

- identify the global need for renewable energy
- discuss the challenges of emerging markets' access to climate finance
- explain the strategies for mobilising climate finance in emerging markets
- highlight the socio-economic benefits of investing in renewable energy projects in emerging markets.

Contents:

- Overview of global trends in renewable energy
- Challenges in accessing climate finance in emerging markets.
- Strategies for mobilizing climate finance in emerging markets
- Economic and social benefits of investing in renewable energy in emerging markets.
- Case Study

TOPIC 4:
ENVIRONMENTAL, SOCIAL AND GOVERNANCE (ESG): IMPERATIVES FOR THE OIL AND GAS SECTOR

Learning Outcomes:

At the end of the session, participants should be able to:

- gain insights into ESG and its significance to the oil and gas sector
- enumerate existing ESG practices based on local laws and industry practices in the Nigerian oil and gas sector
- identify ESG principles and how to integrate them into oil and gas business strategies
- discuss benefits and opportunities of ESG adoption in the oil and gas sector
- highlight the financial reporting implications of ESG integration

Contents:

- Overview of ESG and its significance to the oil and gas sector
- Existing ESG practices in the Nigerian oil and gas sector
- ESG principles and how to integrate them into oil and gas business strategies
- Benefits and opportunities of ESG adoption
- Financial reporting implications of ESG integration
- Case Study



PUBLIC & NOT-FOR-PROFIT ORGANISATION SECTOR

SYNOPSIS

Public Sector and NGOs Financial Management strategies remains a subject that is germane in our professional and social economic life, the in-depth knowledge of the strategies to manage and give understanding of an enduring Public Finances cannot be overemphasized. Exploring the platform for the achievement of a stable economic development as well as leveraging the technological, innovative financial mechanism and partnership with the private Sector to support sustainable economy have become more important.

The 2024 MCPD for Public Sector and NGOs is designed to equip participants with the requisite knowledge to highlight the key evolving issues and develop workable solutions.

The following topics shall be taken during the seminar

TOPIC 1: PUBLIC-PRIVATE PARTNERSHIPS (PPPS) IN INFRASTRUCTURAL DEVELOPMENT IN NIGERIA

Learning Outcomes:

At the end of the session, participants should be able to:

- gain insights into the Dynamics of PPPs in Nigeria.
- discuss challenges of PPP on Infrastructural development in Nigeria
- state the relevance of PPP for sustainable economic growth in Nigeria.
- list the strategies to optimize PPP for infrastructural development.

Contents:

- Overview of PPPs Model.
- Challenges of PPP on Infrastructural development in Nigeria
- Relevance of PPP for sustainable economic growth and development in Nigeria.
- Strategies to optimize PPP for infrastructural development.
- Case study

TOPIC 2: INNOVATIVE TECHNOLOGY ADOPTION IN NIGERIAN PUBLIC INSTITUTIONS

Learning Outcomes:

At the end of the session, participants should be able to:

- gain insight into technology adoption in the Public Sector.
- discuss the benefits of innovative technology adoption in the Public Sector.
- appraise the significance of good governance in the Public Sector.
- apply digital solutions for improved performance in Public Service.

Contents:

- Overview of technology adoption in the Public Sector.
- Benefits of innovative technology adoption in the Public Sector.
- Principles of good governance in Public Sector.
- Digital solutions for improved performance in the Public Sector.
- Case study.

TOPIC 3:
NGO-GOVERNMENT COLLABORATION FOR SUSTAINABLE DEVELOPMENT IN NIGERIA

Learning Outcomes:

At the end of the session, participants should be able to:

- discuss NGO-Government Collaboration
- explain the need for collaboration.
- discuss the impacts of collaboration for sustainable development.
- enumerate challenges in NGO-Government collaboration

Contents:

- Overview of NGO-Government Collaboration
- Necessity for collaboration.
- Impacts of collaboration for sustainable development.
- Challenges in NGO-Government collaboration
- Case study

TOPIC 4:
DATA-DRIVEN IMPACT ASSESSMENT FOR NGOS

Learning Outcomes:

At the end of the session, participants should be able to:

- discuss Data-Driven impact assessment for NGOs
- state sources of data for impact assessment.
- explain techniques for outcome measurement.
- create data-driven monitoring systems.

Contents:

- Overview of Data-Driven impact assessment for NGOs
- Sources of data for impact assessment.
- Techniques for outcome measurement.
- Data-driven monitoring systems.
- Case study



TAX PRACTICE SECTOR

SYNOPSIS

The dynamic global tax landscape is undergoing continuous evolution, prompting consequential adjustments in tax laws. Concurrently, the Nigerian Federal Government's unwavering commitment to tax harmonization and policy reforms has further reshaped the domestic tax environment. Against the backdrop of declining oil prices and a strategic shift towards economic diversification, there is a compelling imperative to boost tax revenues nationwide.

To address this imperative, the 2024 Mandatory Continuing Professional Development (MCPD) has been meticulously structured to deliver essential training for members.

This program is designed to impart comprehensive knowledge on the intricate changes unfolding in both the Nigerian and global tax landscapes. By aligning with these shifts, members will be well-equipped to navigate the complexities of tax regulations, ensuring their proficiency in the latest developments and contributing to the broader goals of fiscal responsibility and economic sustainability.

The following topics shall be taken during the seminar

TOPIC 1: **TAXATION OF COMPANIES OPERATING IN THE MARITIME INDUSTRY IN NIGERIA**

Learning Outcomes:

At the end of the session, participants should be able to:

- gain insight into Maritime industry.
- discuss the tax and regulatory framework of the Maritime Industry
- enumerate the recent tax developments in Maritime industry
- discuss the tax compliance obligations for different shipping models in Nigeria
- analyse the tax implications on maritime businesses in Nigeria.

Contents:

- Overview of the Maritime Industry.
- Tax and regulatory framework of the Maritime Industry in Nigeria
- Basis of taxing shipping companies under the domestic tax law.
- Application of tax treaties in taxation of shipping companies in Nigeria
- Recent developments in the taxation of shipping companies operating in Nigeria
- Case Study.

TOPIC 2: **IMPLEMENTATION OF THE GLOBAL MINIMUM TAX AND ITS IMPLICATION FOR BUSINESSES IN NIGERIA**

Learning Outcomes:

At the end of the session, participants should be able to:

- gain insight into the concept of the global minimum tax.
- analyze the impact of global minimum tax on businesses operating in Nigeria.
- discuss the challenges and opportunities for Nigerian businesses in adapting to the new global tax landscape.
- examine the role of international cooperation in effective implementation of global minimum tax.

Contents:

- Overview of the concept of global minimum tax
- Impact of the global minimum tax on businesses in Nigeria.
- Challenges and opportunities for Nigerian businesses.
- Role of international organizations in the implementation of the global minimum tax.
- Case Study

TOPIC 3:
**TAXATION OF PARTNERSHIPS, TRUSTS,
INCORPORATED TRUSTEES AND NON-
GOVERNMENTAL ORGANIZATIONS (NGOS)**

Learning Outcomes:

At the end of the session, participants should be able to:

- identify business structures under CAMA 2020.
- discuss Trust arrangements and their features.
- explain the tax compliance obligations of partnership, Trusts, Incorporated Trustees and Non-Governmental Organizations.
- discuss the contentious issues relating to the taxation of these legal structures.

Contents:

- Overview of Partnership, Trust Arrangements, Incorporated Trustees & NGOs.
- Tax implications & Compliance requirements for parties in Trust - Settlor, Beneficiaries, and Trustee.
- Tax compliance obligations for Partnerships, Trusts, Incorporated Trustees and Non-Governmental Organizations
- Contentious issues relating to the taxation of these legal structures.
- Case study

TOPIC 4:
**RECENTLY DECIDED TAX CASES: IMPLICATIONS
FOR TAXPAYERS AND TAX ADMINISTRATION**

Learning Outcomes:

At the end of the session, participants should be able to:

- gain insight into significant tax cases decided (Since Finance Act 2019)
- discuss implications of the decided cases on taxpayers and tax administrators.
- analyze implications of the decided cases on the Nigerian tax system
- appreciate the tax, regulatory compliance and business risk management
- develop strategies for handling similar future tax challenges

Contents:

- Highlight selected significant decided tax cases (January 2020 to December 2023)
- Analyze each decided case with emphasis on facts, issues, ruling and implications on taxpayers and tax administration
- Tax, regulatory compliance and overall business Risk management
- Strategies for handling similar future tax challenges
- Case Study

TELECOMMUNICATION SECTOR

SYNOPSIS

The Telecoms sector is characterised by fierce competition occasioned by challenging economic realities. Accordingly, a paradigm shift from traditional to innovation-driven business models have become imperative for sustainable business, service excellence to customers and survival.

The 2024 MCPD programme is structured to provide participants with the required knowledge and skills to address the current trends in the telecoms sector.

The following topics shall be taken during the seminar:

TOPIC 1: THE ROLE OF TELCOS IN PROMOTING DIGITAL ECONOMY

Learning Outcomes:

At the end of the session, participants should be able to:

- explain Digital Economy
- appraise Digital Ecosystem
- discuss Telco's involvement in Digital Economy.
- examine the impact of Digital Economy on financial Inclusion
- evaluate opportunities and risks associated with Digital Economy

Contents:

- Overview of Digital Economy
- Digital Ecosystem
- Telco's involvement in Digital Economy
- Digital Economy and Financial Inclusion
- Opportunities and risks associated with Digital Economy
- Case study

TOPIC 2: ESG (ENVIRONMENTAL, SOCIAL & GOVERNANCE): IMPERATIVES FOR TELCOS

Learning Outcomes:

At the end of the session, participants should be able to:

- explain the ESG concept
- discuss ESG strategies for Telcos
- enumerate benefits of ESG adoption in Telcos operations
- identify challenges of ESG adoption in Telcos

Contents:

- Overview of ESG
- ESG strategies for Telcos
- Benefits of ESG adoption in Telcos operations
- Challenges of ESG adoption in Telcos.
- Case study

TOPIC 3:
TELCOs TO TECHCOs: THE EVOLUTION PROCESS

Learning Outcomes:

At the end of the session, participants should be able to:

- gain insight into Telcos and Techcos
- explain the process of Telcos to Techcos
- discuss the drivers of Telcos transition to Techcos
- enumerate benefits of Techcos over Telcos
- identify challenges of transformation of Telcos to Techcos

Contents

- Overview of Telcos transformation to Techcos
- Telcos vs Techcos: What is changing?
- Drivers of Telcos transition to Techcos
- Benefits of Techcos
- Challenges of transformation of Telcos to Techcos.
- Case study

TOPIC 4
ENGAGING THE TELECOMS ECOSYSTEM FOR SUSTAINING REGULATORY COMPLIANCE

Learning Outcomes:

At the end of the session, participants should be able to:

- describe the Telecoms Ecosystem.
- explain the regulatory landscape for Telecoms in Nigeria.
- discuss the role of Telecoms Ecosystem in regulatory compliance
- describe strategies for managing the Ecosystem for effective regulatory compliance in Telecoms

Contents:

- Overview of Telecoms Ecosystem
- Regulatory and compliance regime for Telecoms in Nigeria
- Role of Telecoms Ecosystem in regulatory compliance.
- Strategies for managing the Ecosystem for effective regulatory compliance in Telecoms
- Case Study



EXECUTIVE MANDATORY CONTINUING PROFESSIONAL DEVELOPMENT

THEME 1:

BUILDING TRUST IN TAX FOR A SUSTAINABLE FUTURE

SYNOPSIS

The concept of "Building Trust in Tax for a Sustainable Future" highlights how important trust is to the development of a fair and sustainable tax system. This is crucial in encouraging responsibility, openness, and compliance, and it emphasizes the importance of setting up a trustworthy and equitable tax system that supports sustainable development objectives, while also providing funding for necessary public services.

The 2024 EMPCD programme is developed to equip participants with relevant skills to gain insight into the intricate relationship between trust-building and the sustainability of tax structures to foster robust, transparent, and enduring tax environments that meets the need of stakeholders, including efficient utilization of tax funds.

TOPIC 1:

BEST PRACTICES IN TAX SYSTEMS ACROSS THE GLOBE

Learning Outcomes:

At the end of this session, participants should be able to gain insight into best practices in Tax Systems across the globe.

Contents:

- Overview of global tax models
- Compare how countries structure their tax systems to address income inequality.
- Challenges of Tax Administration
- Trends in Global Taxation
- Recent tax reforms in emerging economies.

TOPIC 3:

DIVERSITY, EQUITY, AND INCLUSION (DEI) LEADERSHIP FOR EFFECTIVE TAX MANAGEMENT

Learning Outcome:

At the end of this session, participants should be able to explain the influence of DEI and cultural variations on Tax Management Practices.

Contents:

- Introduction to DEI in the context of Tax management
- Examine the impact of cultural diversity on tax policies and practices.
- Discuss communication techniques that promote inclusivity and equity within the tax management team.
- Analyze existing tax management policies for potential biases.
- Discuss strategies for recognizing and mitigating bias in tax management processes.
- Explore pathways for creating an environment that supports DEI initiatives.
- Case study.

TOPIC 2:

TAX ADMINISTRATION AND TAX JUSTICE: BUILDING TRUST

Learning Outcomes:

At the end of this session, participants should be able to discuss tax justice as a tool for building trust.

Contents:

- Fundamental principles and processes of tax administration.
- Challenges in Tax Administration and Trust Deficit.
- Importance of fair and equitable taxation in fostering public trust.
- Tax justice as a core element in building trust
- Case Study: Different countries' approaches to tax administration and justice.

TOPIC 4:

DIGITAL TRANSFORMATION IN TAXATION FOR MSME GROWTH

Learning Outcomes:

At the end of this session, participants should be able to discuss the influence of Digital transformation on Tax strategy for MSMEs growth.

Contents:

- Digital transformation in Taxation and its significance for MSMEs.
- Digital tools for tax compliance.
- Benefits of Digital Transformation in Taxation.
- Challenges of Digital Transformation in Taxation for MSMEs.
- Solutions to challenges in Digital Transformation for MSMEs tax compliance.
- Case Study

THEME 2:

ENVIRONMENTAL, SOCIAL AND GOVERNANCE (ESG): KEY CONSIDERATIONS FOR PROFESSIONALS

SYNOPSIS:

Integrating ESG considerations into accounting practice is becoming increasingly important for companies to remain competitive and responsible in a rapidly changing global landscape. Accountants need to ensure that companies comply with ESG regulations and disclosure requirements to align with expectation of stakeholders.

The 2024 EMCPD programme is designed to equip participants with essential knowledge and reporting skills vital for ESG considerations when reporting financial information for the interest of various stakeholders.

TOPIC 1: EVOLUTION OF ESG: FRAMEWORK AND SIGNIFICANCE

Learning Outcomes:

At the end of the session, participants should be able to explain the 3 pillars of ESG framework.

Contents:

- Overview of ESG Framework
- The three Pillars of ESG.
- Linking ESG to Corporate Performance
- Stakeholder Expectations
- Legal and Regulatory Considerations
- Activity

Topic 3: ESG REPORTING FOR SUSTAINABILITY

Learning Outcomes:

At the end of the session, participants should be able to discuss ESG reporting for sustainability.

Contents:

- ESG Reporting Initiatives: GRI, SASB, and TCFD
- ESG Disclosure Requirements.
- Transparency in ESG Reporting
- Technology for Streamlining ESG Reporting
- Benchmarking ESG Performance
- Case Study

TOPIC 2: ESG INTEGRATION

Learning Outcomes:

At the end of the session, participants should be able to gain insights into ESG Integration

Contents:

- Aligning ESG goals with Organizational Values.
- Integrating ESG into Corporate Strategy and Decision-Making
- Enhancing Brand Reputation Through ESG Best Practices
- Engaging Stakeholders in ESG Initiatives
- Case study

TOPIC 4: EQUIPPING PROFESSIONALS TO ACHIEVE ESG GOALS

Learning Outcomes:

At the end of the session, participants should be able to discuss learning and development requirements in achieving ESG goals.

Contents:

- Overview of ESG Regulatory Landscape
- Learning and Development in ESG Practices
- Emerging Technologies in ESG.
- Global Trends in ESG
- Role of Professionals in Shaping the Future of ESG
- Case Study

THEME 3:

STRATEGIC ALIGNMENT WITH NEW WORK MODELS

SYNOPSIS

Remote work is increasingly becoming a popular aspect of flexible work arrangements globally. It opens opportunities for organizations to hire talent from anywhere in the world, allowing access to a broader pool of skilled individuals without the limitation of geographical boundaries. The 2024 EMCPD programme is designed to equip participants with skills for seamless adaptation and integration of remote technologies and collaborative tools for productivity and strategic alignment within the evolving work landscape.

TOPIC 1: STRATEGIC INTEGRATION BLUEPRINT: DESIGNING FLEXIBLE WORK PLANS

Learning Outcomes:

At the end of the session, participants should be able to develop comprehensive strategies for a Flexible Work Plan.

Contents:

- Overview of new work models.
- Assessing Organizational Readiness for new work models.
- Strategic objectives of new work models.
- Performance Metrics for new work models.
- Framework for new work models.
- Case study

TOPIC 3: TECH INFRASTRUCTURE MASTERY: SECURITY & CONTROLS

Learning Outcomes:

At the end of this session, participants should be able to examine the complexities of technology infrastructure and security in new work environment.

Contents:

- Network Security in remote work environment.
- Cloud Storage Solutions
- Cybersecurity Best Practices
- Remote Access and Connectivity
- Regular Technology Infrastructure Audits
- Compliance with Nigeria Data Protection Act
- Case study

TOPIC 1: STRATEGIC INTEGRATION BLUEPRINT: DESIGNING FLEXIBLE WORK PLANS

Learning Outcomes:

At the end of the session, participants should be able to develop comprehensive strategies for a Flexible Work Plan.

Contents:

- Overview of new work models.
- Assessing Organizational Readiness for new work models.
- Strategic objectives of new work models.
- Performance Metrics for new work models.
- Framework for new work models.
- Case study

TOPIC 4: RISK MANAGEMENT STRATEGIES IN NEW WORK MODELS

Learning Outcomes:

At the end of this session, participants should be able to develop strategies to manage risks associated with the new work environment.

Contents:

- Cybersecurity Risks
- Contingency Plans for Technology Failures
- Employee Mental Health Challenges
- Legal and Regulatory requirements for data protection
- Case study

THEME 4:

ARTIFICIAL INTELLIGENCE (AI) AND INTELLIGENT AUTOMATION (IA) IN BUSINESS: REVOLUTIONISING THE ROLE OF FINANCE PROFESSIONALS

SYNOPSIS

Artificial Intelligence (AI) and Intelligent Automation (IA) are creating significant opportunities for organizations and individuals and are shaping the future of professional accountants as leaders and business partners. Companies are investing in digital transformation based on intelligent automation to drive exponential business growth and meet stakeholders' expectations.

The 2024 EMCPD programme is designed to make participants appreciate the benefits of AI and IA to organizational productivity, growth, and sustainability.

The following topics shall be taken during the seminar:

TOPIC 1: ARTIFICIAL INTELLIGENCE (AI) AND INTELLIGENT AUTOMATION (IA) IN BUSINESS

Learning Outcomes:

**At the end of the session, participants should be able to:
Discuss fundamentals of AI and IA**

Contents:

- Overview of AI and IA
- Components of AI and IA
- Challenges of AI and IA
- Implementation of AI and IA
- Social and economic implications of automation
- Case Study

TOPIC 3: CHATGPT FOR FINANCE PROFESSIONALS

Learning Outcomes:

**At the end of the session, participants should be able to:
Gain insight into the use of ChatGPT for Finance
Professionals**

Contents:

- ChatGPT for Finance Professionals
- Financial Data Analysis using ChatGPT
- ChatGPT for Investment Analysis
- Risk Management using ChatGPT
- Challenges of ChatGPT for Finance Professionals
- Case study.

TOPIC 2: FRAMEWORK FOR ACHIEVING INTELLIGENT AUTOMATION (IA)

Learning Outcomes:

**At the end of the session, participants should be able to
describe IA framework and the role of data
management.**

Contents:

- A framework
- Adoption and Implementation of an IA framework
- Benefits and challenges of IA implementation
- Application of the IA framework in business processes
- Case study

TOPIC 4: ETHICAL CONSIDERATIONS IN ARTIFICIAL INTELLIGENCE AND INTELLIGENT AUTOMATION

Learning Outcomes:

**At the end of the session, participants should be able to:
Examine ethical considerations in applying AI and IA.**

Contents:

- Overview of ethical considerations in AI and IA
- Ethical Frameworks for AI and IA
- AI and IA Transparency and Explainability
- Societal Impact and Accessibility
- Case Study